



2154

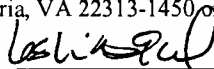
IN THE UNITED STATES PATENT AND TRADEMARK OFFICE
(Attorney Docket No. 113382.122)

In re Application of: Ingram et al.)
App. No.: 09/998,154) Examiner: An, M.
Filing Date: October 31, 2001) Group Art Unit: 2154
For: METHODS AND SYSTEMS FOR PROVIDING EMPLOYMENT MANAGEMENT
SERVICES OVER A NETWORK

CERTIFICATE OF FIRST CLASS MAILING UNDER 37 CFR §1.8

I hereby certify that this correspondence is being deposited with the United States Postal Service with sufficient postage as First Class Mail addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450, on the date below.

7/6/05
Date


Leslie Gould

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

**REVOCATION AND CREATION OF POWER OF ATTORNEY
AND CHANGE OF CORRESPONDENCE ADDRESS**

Sir:

The undersigned, Workscape, Inc., sole Assignee of the above-identified United States patent application, hereby revokes all powers of attorney previously granted and appoints the following practitioners with full power of substitution and revocation to prosecute the patent application and to transact all business in the U.S. Patent and Trademark Office connected therewith.

CUSTOMER NUMBER: 23483

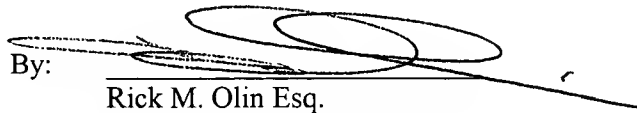
All future correspondence should be sent to:

Donald R. Steinberg
Wilmer Cutler Pickering Hale and Dorr LLP
60 State Street
Boston, MA 02109
Telephone No.: (617) 526-6000
Facsimile No.: (617) 526-5000

The undersigned states that Workscape, Inc. is the sole owner of the entire right, title, and interest by virtue of an Assignment recorded in the United States Patent and Trademark Office on February 12, 2002 at Reel 012612, Frame 0785.

No fees are believed to be due in connection with this matter. However, please charge any fees that might be due to Deposit Account No. 08-0219.

Date: 3/7/05

By: 

Rick M. Olin Esq.
Vice President, General Counsel
Workscape, Inc.
500 Old Connecticut Path, Bldg. A
Framingham, MA 01701



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE
(Attorney Docket No. 113382.140)

Application of: Ingram et al.)
App. No.: 09/998,154) Examiner: Hanne, Sara M.
Filing Date: October 31, 2001) Group Art Unit: 2179
For: METHODS AND SYSTEMS FOR PROVIDING EMPLOYMENT MANAGEMENT
SERVICES OVER A NETWORK

CERTIFICATE OF FIRST CLASS MAILING UNDER 37 CFR §1.8

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7/6/05
Date

Leslie Gould
Leslie Gould

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

TRANSMITTAL LETTER

Dear Sir:

Enclosed herewith for filing in the above-identified patent application is a Revocation and Creation of Power of Attorney and Change of Correspondence Address.

Please charge any fees that might be due in connection with this matter to our Deposit Account No. 08-0219. If there are any questions, please call the undersigned at the telephone number indicated below.

Respectfully submitted,

Date: July 6, 2005
Wilmer Cutler Pickering Hale and Dorr LLP
60 State Street
Boston, MA 02109
(617) 526-6000
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Daniel P. Gaudet
Daniel P. Gaudet, Reg. No. 48,584
Attorney/Agent for Applicants